



DEPARTMENT OF THE NAVY

NAVAL SERVICE TRAINING COMMAND
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NSTCINST 1530.1D

N1

27 Jan 25

NSTC INSTRUCTION 1530.1D

From: Commander, Naval Service Training Command

Subj: DISENROLLMENT FROM THE NAVAL OFFICER CANDIDATE SCHOOL
PROGRAM

Ref: (a) MILPERSMAN 1910-182
(b) OPNAVINST 6110.1J
(c) COMNAVCRUITCOMINST 1131.2E
(d) MILPERSMAN 1910-402
(e) NAVPERS 1910/31
(f) MILPERSMAN 1910
(g) DoD Instruction 1332.14 of 27 January 2014

1. Purpose. To promulgate guidelines for the disenrollment of Officer Candidates (OCs) from the Navy's Officer Candidate School (OCS) program. References (a) through (g) facilitate the disenrollment process.
2. Cancellation. NSTCINST 1530.1C. This instruction is a complete re-write, please read it in its entirety.
3. Background. OCS OCs are required to complete a 12-week curriculum at Officer Training Command Newport (OTCN) prior to commissioning. The procedures herein facilitate the disenrollment of OCs who fail to complete curriculum requirements or are otherwise disqualified from commissioning.
4. Per reference (a), Commander, Naval Service Training Command (CNSTC) delegates authority to the Commanding Officer (CO) of OTCN to disenroll OCs from OCS in the following instances:
 - a. Drop on Request (DOR). OCs may voluntarily request disenrollment from OCS due to their lack of desire to continue in the program. Drop on request disenrollments may not be used to circumvent disenrollment for physical disqualification, military inaptitude, or other disqualifying reasons. OCs who voluntarily request disenrollment from OCS will do so in writing, clearly defining the reason for the request and acknowledging that voluntary disenrollment may be prejudicial if applying for a commission in the Naval service at a later date.
 - b. Physical Readiness Disqualification. OCs must achieve physical readiness standards per references (b) and (c) prior to commencement of training.

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(1) OCs who fail to meet reference (b) standards for Body Composition Assessment (BCA) or who are unable to pass an initial Physical Fitness Assessment (PFA) upon arrival at OCS will be placed in a Remedial Holding Company for three weeks to improve their physical fitness. At the end of the three weeks, OCs unable to take or pass the subsequent PFA may be disenrolled.

(2) OCs who arrive at OCS exceeding BCA standards set in reference (b) by more than three percent body fat may be disenrolled.

c. Medical Disqualification. Naval Health Clinic New England (NHCNE) will determine if OCs are Not Physically Qualified (NPQ) for service. OCs found to be NPQ will sign a NAVPERS 1070/613 (Administrative Remarks) either electing or declining a waiver review by the Navy's Bureau of Medicine and Surgery (BUMED). OCs who do not elect a waiver review shall be disenrolled in accordance with their service agreement. For those OCs who elect a waiver review, OTCN will forward all pertinent records to BUMED. If BUMED does not reverse the waiver denial, OCs shall be disenrolled in accordance with their service agreement.

d. Medical Disqualification for Intended Designator. When NHCNE determines OCs are NPQ for their intended designators, OTCN will contact the unrestricted and restricted line community managers for those designators these OCs may still be medically eligible. OTCN shall disenroll OCs not accepted by any community manager in accordance with their service agreement. OTCN shall additionally disenroll OCs that are found NPQ for their intended designator in the following situations:

(1) The OC does not wish to redesignate or DOR in accordance with the OCs signed service agreement.

(2) The OC wishes to pursue elective medical treatment at their own expense to seek a new waiver determination to maintain their intended designator. OCs medically qualified for another community and willing to redesignate should be allowed to do so.

(3) The OC wishes to pursue a civilian medical professional's second opinion to try to overturn a waiver decision to maintain their intended designator. OCs medically qualified for another community and willing to redesignate should be allowed to do so.

g. Disciplinary/Misconduct

5. Disenrollment Recommendation Packages. For those OCs found NPQ by BUMED or to be disenrolled by OTCN, the following documentation regarding disenrollment will be provided to OTCN to assist in the disenrollment determination:

- a. OC performance records;
- b. Any investigatory or review board reports;
- c. OC military obligation status;

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- d. Any records of counseling and guidance;
- e. Any OC statement identifying circumstances that resulted in consideration for disenrollment; and
- f. OC medical waiver request and BUMED recommendation, if applicable.

NOTE: OCs will be retained at OTCN until a disenrollment determination is complete.

6. Notification. Once OTCN has determined that an OC will be disenrolled, the OC will be notified of separation per references (d) through (g).

7. Actions Consequent to Disenrollment/Separation. Per reference (a), separation authority is delegated to CO, OTCN for all OCS disenrollments listed in paragraph 4 when separation is appropriate per the below:

- a. OCs disenrolled from OCS who entered the program from civilian status will be discharged from active military service and returned to civilian status per reference (a).
- b. OCs disenrolled from OCS who were members of the Navy Reserve on inactive duty immediately preceding entry into the program will be reclassified and released to inactive duty in the former Reserve status.
- c. OCs disenrolled from OCS who were members of the regular Navy or Navy Reserve on active duty immediately preceding entry into the program will be made available for further assignment.
- d. OCs disenrolled from OCS who entered OCS through a collegiate program have contract stipulations regarding obligated enlisted service or bonus repayment in the event of disenrollment from OCS for other than medical reasons. Disenrollment requests will be sent to the following program managers for approval and to conduct record reviews to determine the contract obligated service requirements:

(1) Nuclear Power Officer Candidate - Deputy Chief of Naval Operations, Manpower and Personnel (N133) via Commander, Navy Recruiting Command (CNRC) (N313).

(2) Civil Engineer Corps - CNRC (Code 32).

(3) Baccalaureate Degree Completion Program - CNRC (Code 31).

8. Records Management. Records created as a result of this instruction, regardless of media and format, must be managed per Secretary of the Navy Manual 5210.1 January 2012.

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9. Review and Effective Date. Per OPNAVINST 5215.17A, OTCN will review this instruction annually on the anniversary of its effective date to ensure palpability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction.



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Releasability and distribution:

This instruction is cleared for public release and is available electronically only via the Naval Service Training Command issuance website,
http://www.netc.navy.mil/nstc/NSTC_Directives/instructions.html.